

責任商業聯盟 (RBA) 承諾書

力晶積成電子製造股份有限公司（簡稱“力積電”）承諾遵循責任商業聯盟（簡稱“RBA”）行為準則，我們相信這套標準是將社會、環境和道德責任整合到供應鏈中的有效方式。

在力積電，我們完成檢視所有廠區的營運流程，落實符合 RBA 行為準則，並積極鼓勵和支持我們的供應商也這樣做。我們期望與同業和客戶合作，在全球電子供應鏈中推動安全的工作條件、維護勞工權利、重視環境、礦物採購責任和商業道德。

此外，力積電的企業社會責任實務守則是以高道德標準並遵守法律、相關法規和公司政策編製。這些守則適用於力積電董事會的所有成員和全體員工，是力積電企業承諾和道德計劃的關鍵。這裡重申了我們的價值觀並闡述了關於工作場所、商業慣例和利益衝突原則的指導方針。

我們相信 RBA 行為準則透過提高客戶和供應商的效率和生產力、改善工作條件、發展經濟以及致力提供當地社區更清潔的環境，可幫助所有參與供應鏈的人創造更好的社會、經濟和環境成果。力積電要求其供應商、承包商、服務提供商和分包商採用並遵守本準則。供應商對本準則的遵循程度將是力積電評估採購決策的考量之一。

備註：請參考 RBA 官方網站以獲取詳細訊息

<https://www.responsiblebusiness.org/code-of-conduct/>

Responsible Business Alliance (RBA) Commitment letter

Powerchip Semiconductor Manufacturing Corp. (PSMC) has adopted the standards within the Responsible Business Alliance (RBA) Code of Conduct. These industry-wide standards are an efficient and effective way to integrate social, environmental, and ethical responsibilities into our supply chain.

At PSMC, we align all our fab operations with the provisions of the RBA Code of Conduct, aggressively implement the RBA Code of Conduct, and actively encourage and support our suppliers to do the same. We collaborate with our peers and customers to promote safe working conditions, worker rights, environmental responsibility, responsible sourcing of minerals, and business ethics in the global electronics supply chain.

Additionally, PSMC's Code of Practice for Corporate Social Responsibility (FGG-P031) is compiled to reflect our commitments to high ethical standards and compliance with laws, regulations and company policies. These standards apply to all members of PSMC's Board of Directors and employees, and are one of the key components of the company's compliance and ethics program. They reiterate our values and outline guidelines on a broad range of workplace, business practice and conflicts of interest principles.

We believe the RBA Code of Conduct helps to create better social, economic and environmental outcomes for all those involved in the supply chains through increased efficiency and productivity for customers and suppliers, improved conditions for workers, economic development, and a cleaner environment for local communities. PSMC also encourages suppliers to require their suppliers, contractors, services providers and subcontractors to adopt and comply with this Code. Suppliers' status of compliance with this Code will be one of the considerations for PSMC's evaluation of and decision making on the purchasing.

Ps. Please refer to RBA official website for details

<https://www.responsiblebusiness.org/code-of-conduct/>